

STUDY MODULE DESCRIPTION FORM		
Name of the module/subject Labour Law		Code 1011105221011171315
Field of study Safety Engineering - Part-time studies - Second-	Profile of study (general academic, practical) (brak)	Year /Semester 1 / 2
Elective path/specialty Ergonomics and Work Safety	Subject offered in: Polish	Course (compulsory, elective) elective
Cycle of study: Second-cycle studies	Form of study (full-time, part-time) part-time	
No. of hours Lecture: 10 Classes: 12 Laboratory: - Project/seminars: -		No. of credits 3
Status of the course in the study program (Basic, major, other) (brak)		(university-wide, from another field) (brak)
Education areas and fields of science and art		ECTS distribution (number and %)
Responsible for subject / lecturer: mgr Elzbieta Malujda email: elzbieta.malujda@put.poznan.pl tel. 616653394 Wydział Inżynierii Zarządzania ul. Strzelecka 11, 60-965 Poznań		
Prerequisites in terms of knowledge, skills and social competencies:		
1	Knowledge	necessary to understand the social and legal circumstances of engineering
2	Skills	the basic ability to interpret social phenomena based on their knowledge of the use of specified sources
3	Social competencies	understanding of the need to expand their competences in the social sciences, effective communication and cooperation with other
Assumptions and objectives of the course: - provide students with basic knowledge of labour law - getting the students the ability to use the law - raising the legal awareness of technical college students		
Study outcomes and reference to the educational results for a field of study		
Knowledge: 1. define and characterize the basic institutions of labour law - [[K2A_W20]] 2. correct naming of legal phenomena in connection with the activities of engineering - [[K2A_W20]] 3. proper recognition of the legal consequences of actions in the field of labour law - [[K2A_W20, K2A_W21]]		
Skills: 1. effective use legislation - [[K2A_U1]] 2. analyze and solve legal problems - [[K2A_U10]] 3. the use of the law in making personnel decisions - [[K2A_U1, K2A_U10]]		
Social competencies: 1. caring for the performance of professional duties with respect for the law - [[K2A_K2]] 2. social sensitivity to the violation of the rights of others - [[K2A_K2]] 3. compliance with interpersonal relationship in the enterprise from the perspective of ethical and legal standards - [[K2A_K5]]		
Assessment methods of study outcomes		

Forming rating: based on active participation in classes Summary rating: written test		
Course description		
Sources of labour laws. Principles of labour laws. Equal treatment and mobbing. Contract of employment. Contract for specific task performance and contract for specified service. Elastic forms of employment. Termination of employment. Group redundancies. Maternity leave. Paternal leave. Working time. Paid/unpaid leave. Sabbatical. Social services. Bonus and prize. Interdiction of competitive activity. Employment certificate. Vindication of claims.		
Basic bibliography: 1. A.M.Świątkowski, Polskie prawo pracy, Wydawnictwo Lexis Nexis, Warszawa 2010 2. Kodeks pracy ustawa z dnia 26 czerwca 1974 r. (tekst jednolity: Dz. U. z 1998 r., Nr 21, poz. 94 ze zm.)		
Additional bibliography: 1. E. Malujda, Prawo pracy, materiały dydaktyczne do studiowania przedmiotu, Wydawnictwo Politechnik Poznańskiej, 2012 r.		
Result of average student's workload		
Activity	Time (working hours)	
1. lecture and exercises	22	
2. consultation	5	
3. preparation to classes	12	
4. final test	15	
Student's workload		
Source of workload	hours	ECTS
Total workload	54	4
Contact hours	27	2
Practical activities	27	2